



South Australian Network of Drug & Alcohol Services

# The impact of alcohol & other drugs on mental health conditions & medications

## An eLearning Module

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# Outline

- Background
- Collaborating Partners
- About the Course
- Costing
- Live Demonstration
- Questions

# Why develop an eLearning module?

- SANDAS Training needs survey 2008 identified Barriers to delivering training effectively:-
  - cost of training - no longer a fixed % of grants for training and professional development
  - cost of backfilling staff - not covered in most funding agreements
  - difficulties releasing staff to attend training - frontline services such as sobering-up, residential rehabs and homelessness could not afford for their workers to be absent for lengthy training programs

# Benefits of eLearning

- **reduce time** workers are absent from normal duties
- **enable access** to eLearning modules during their normal working times; on-the-job training
- **reduce costs**
- **save on backfills**
- enabling management and workers to **integrate training activities** into normal work operations
- **increase productivity** of night workers when there may be little direct client contact and staff may have lengthy periods of inactivity.
- potentially **enable recoup of costs** of developing training modules by marketing to a wider audience - interstate, other sectors, overseas

# Who was involved?

- SANDAS – Andrew Biven CSSSPP Project Coordinator
- University of Adelaide Professor Charlotte de Crespigny, Peter Athanasos, School of Nursing
- Emergency Mental Health Alcohol and Other Drugs Training Program (EMHAD) – Eugenie Chambers
- Baptist Care – Barry White – ISI Project Coordinator
- Community Alcohol and Drug Service, Auckland NZ – Dr Rose Nield



# AER Foundation

- Funding through workforce development grants program
- Innovative and demonstration project
- Collaborative approach



# What is eLearning?

- Computer-based learning delivered via the internet
- eLearning development company – E<sup>3</sup>Learning
  - Initial development cost is high, depends on size, number of interactive events, graphics – paid by commissioning organization
  - Cost per individual worker using a module is low – set by commissioning organization.
- Learning Management System (LMS)
  - Interactive and highly visual
  - Tracking individual participant progress and achievement
  - Reports to employers and employees



# Strategies to effectively integrate eLearning

eLearning Type	eTraining	Blended Learning
Description	Intranet (in house) for workforce development	Flexible delivery to staff
Learning mode	Self paced, individual, self assessing	Highly facilitated group learning
Content	Off Shelf, Customised	Range of content, customised free
Delivery	LMS	LMS, workplace, some face-to-face
Collaboration	No Collaboration tools	Extensive ICT tools, “online community”
Sector	Corporate, some Vocational and Educational Training (VET)	VET, mainly TAFE
Drivers	Cost reduction, user flexibility, compliance, ease of administration	Cost reduction, retention, reach, outcomes, learner ICT/eLearning skills
Rate of Completion	Low	High
Costs	Development +++++ Delivery +	Development +++ Delivery +++
Main eLearning Model	Information Recall	Outcomes based, job readiness

Source: Australian Flexible Learning Framework website – [www.flexiblelearning.net.au](http://www.flexiblelearning.net.au)





# About the module

- Suitable for people working in:
  - Alcohol and Other Drugs
  - Mental Health
  - Youth
  - Homelessness
  - Disability
  - Housing
  - Primary Health Care
  - Other health and community service sectors.....

# About the module

## Aim

- Provide **essential information** about the effects and dangers of various non prescribed and prescribed drugs when used in combination.
- **Dangers and complications** caused by non prescription drug use.
- **Interesting and interactive.**

## Benefits

- Training can be **accessed anywhere** at anytime.
- Subscription valid for 12 months.
- Assessment can be completed to **provide feedback** to employers.
- **Certificate of completion.**
- Downloadable **summary tables and useful links.**

# What does it cost?

\$22 per individual subscription

Number	Amount (incl GST)		Rate
Up to 50			\$22
50 to 100	\$1,100	PLUS	\$14 for each subscription over 50
Over 100	\$1,800	PLUS	\$10 for each subscription over 100

# Feedback

- “The format of this training was easy to access and use. It was set out with a logical progression of information. I thought this was a fantastic resource for AOD workers as the pitch was spot on, the information relevant to AOD worker but not at a level which would overwhelm them”  
- *Tim*
- “I found the online training with SANDAS to be very user friendly. It was easy to use and very informative. The option to have the audio is good, but I always muted it so that I could go through the course at my own pace and also to not disturb my colleagues!”  
- Pip
- “To assist with capacity building in our organisation, we have people registered to do this training and the staff are become more aware of comorbid conditions when dealing with clients who have mental health issues associated with alcohol and drug dependencies.”  
- Chris

# Want more information/sign up?

## Website

<http://sandasonlinelearning.e3learning.com.au>

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